Single Plan for Student Achievement

Baker Junior High School



Baker Valley Unified School District Creating Excellence, Whatever It Takes.

Single Plan for Student Achievement

School: Baker High School

District: Baker Valley Unified School District

County-District School (CDS) Code: 36-73858-6109193

Principal: Ronda Tremblay

Date of this revision: October 11, 2017

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

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Position: Superintendent/Principal

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The District Governing Board approved this revision of the SPSA on $\frac{11}{16}$.



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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

Goal #1: English Language Arts

LCAP GOAL: 1) Support and enhance student achievement and educational opportunities for all students, including ELs. 3) Build literacy skills for all students and enhance pupil literacy appreciation. 11) Successful implementation of State Standards.

SCHOOL GOAL #1: By the conclusion of the 2017/18 school year, we want to increase ELA scores, schoolwide, to 20% of students meeting or exceeding standards on CAASPP.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 CAASPP Data, including EAP data CELDT data Local ELA assessments and student grades 	 School: 13% met or exceeded the standard on the CAASPP 2017. 8th grade: 25% met or exceeded the standard 7th grade: 8% met or exceeded the standard 6th grade: 10% met or exceeded the standard 	The teachers through Professional Learning Communities for individual students will analyze formative and summative assessments, by class, and by grade level for academic gains in ELA. Where can a budget plan of the proposed expenditures for this goal be found? Form B: Centralized Services for Planned Improvements in Student
		Performance (Page 19)

Strategy: The teachers will focus on improving reading levels of students and assist them to meet the California Common Core State Standards.

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Continued emphasis on ELA instruction completely aligned with the Common Core State Standards in all grades.	English Teacher, Principal	The teachers will ensure that all instructional activities are aligned to CCSS standards and SDAIE teaching strategies are used to scaffold learning for all students. (Throughout the year)	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Increased emphasis and focus on College and Career Readiness Anchor Standards in all grades.	English Teacher, Principal	Teachers would focus on lesson planning with emphasis on Unit by Design in order to align them with the CCSS and CCR standards. (Throughout the year)	None
Enhance professional development for teachers and develop a process to share these strategies with a systematic implementation plan.	English Teacher, Principal	Teachers will use the professional development template and share the highlights of the trainings they attend so all staff may benefit from them. A plan to implement and monitor these strategies will be place. (Throughout the year)	None
Continue to use performance- based instruction in all grades.	English Teacher, Principal	Teachers would enhance the lessons with the frequent use of performance-based activities and focus on increasing students' critical thinking skills. They will use Depth of Knowledge level of questioning for the assessments to determine their mastery. (Throughout the year).	None
Teachers will use the PLC time to plan and discuss the implementation of various strategies.	English Teacher, Principal	Teachers will meet during the PLC time every two weeks to discuss and plan various teaching strategies teachers tied to student achievement and progress. (Twice Monthly)	None
The Principal would conduct clinical observations to ensure that students receive standards based instructions.	Principal	Principal will use the knowledge and skills gained in materials-based training to ensure full implementation of the CCSS ELA adopted programs and instruction of the grade level content standards. (Throughout the year)	None
Consistent monitoring of the student's progress will be done using Engrade, the online grading system and inform students and parents about their progress.	English Teacher, Principal	Inform the student about the academic standards and expectations at that beginning of each unit of study. (Every three to four weeks)	\$700 from Unrestricted General
Design effective assessments to gauge student learning and provide support as needed to students who may struggle with concepts.	English Teacher, Principal	Twice Monthly Continue to use professionally acceptable assessment strategies that align to essential standards so that there is grade level and school coherence and consistency.	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Support student learning by providing avenues for them to recover credits and help them receive their high school diploma.	English Teacher, Principal	Provide credit recovery classes for graduation as needed for identified students through Odysseyware Online classes. Students can use this class to accelerate their learning or to recover credits as needed. (Throughout the year)	\$12,000 from Unrestricted General
Provide instruction to small groups of students.	English Teacher, Principal	Continue to provide daily small group targeted instruction by grade level based on student's instructional need. (Throughout the year)	None
Plan intervention strategies based on students' reading levels.	English Teacher, Principal	Determine the needs of students reading below 6th grade level to create an appropriate intervention program to meet their needs. (Throughout the year)	None
Increase collaboration among disciplines to integrate CCSS standards and make the content relevant to student learning.	English Teacher, Principal	Maximize and improve integration among disciplines to provide students with cross-curricular learning opportunities. Teachers would use their PLC time to plan collaborative units, which would integrate the CCSS standards. (Throughout the year)	None
Continue to provide county training to the ELA teacher in the latest developments related to the CCSS.	English Teacher	Professional development about the most recent educational trends would benefit the students by providing them exposure. (Throughout the year)	\$4000 LCFF
Improve students' academic performance by providing extra time after hours to support their learning.	After school tutoring teacher	Provide opportunities to the students to enhance their skills by supporting their learning during the after school program. (Throughout the year)	\$1000 LCFF
Continue to provide parents with information on grade level standards and expectations for learning in parent's language.	English Teacher, Principal	Hold special assemblies for parents and inform them about Common Core State Standards expectations and the manner in which they may be able to support their student at home.	None
Improve and encourage parental and community involvement in the refinement and revision of the school's statements and SPSA.	High School Teachers, Principal	The SSC meetings would other assemblies would be used to inform parents about the revisions needed to be made to the SPSA and provide them the opportunities to provide feedback to this process. (Four times a year).	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Improve parental access to the Engrade grading system by providing access to computers and training on how to access the system.	High School teachers, Principal, Office personnel	The teachers would use Back-to-school- Night and parent teacher conferences to inform parents about the online grading system and provide them access to their students' grades.	\$700 from Unrestricted General
Improve communication with local businesses regarding student work eligibility.	Principal, Office personnel	The office will use work permits to inform businesses about students' grades and their eligibility requirements for applying for work. (October to May 2017).	None
Send home student assessment results in a timely manner including CELDT and CAASPP test results, report cards and ongoing assessment results in parent's language and in a format that is easily understood by parents.	High School teachers, Principal, Office Personnel	Parents would receive frequent updates regarding the ass essment results of their student and all CAHSEE and CELDT test scores would be released to them in a timely manner. (Quarterly).	None
Use the School Site Council meetings to share ongoing student progress in ELA (assessment data) and discuss what needs to be implemented to make greater progress.	Principal, SSC Members	Ongoing discussions on the existing programs and researching the need for new programs to enhance student achievement would be the focus of these meetings. (Quarterly)	None
Familiarize the students with the 21st Century skills and themes needed to meet the demands of the global economy.	All teachers, Principal	The lessons would be focused on the preparing the students with the 21st Century skills and themes so that they can meet the demands of the colleges and careers they pursue. Emphasis would be on the global themes and integration of disciplines in order to make the content relevant to them. (Throughout the year)	None
Continue to use the CAASPP and local assessment results to make instructional decisions for each student in ELA.	All teachers, Principal	Monitor students progress every quarter and ensure students are supported with the necessary skills needed to succeed.	None

Goal #2: Mathematics

LCAP GOAL: 1) Support and enhance student achievement and educational opportunities for all students, including ELs. 11) Successful implementation of State Standards.

SCHOOL GOAL #2: By the conclusion of the 2017/18 school year, 20% of the student will meet or exceed the standard on the CAASPP.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 CAASPP Data, including EAP data CELDT data Local Math assessments and student grades 	 School: 13% met or exceeded standard in 2017. 8th grade: 38% 7th grade: 0% 6th grade: 10% 	The teachers through Professional Learning Communities for individual students will analyze formative and summative assessments, by class, and by grade level for academic gains in Math. Where can a budget plan of the proposed expenditures for this goal be found? Form B: Centralized Services for Planned Improvements in Student

Strategy: The students will recognize mathematical concepts in the real world and be able to model with mathematics to solve real life situations.

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Purchase GoMath! Grades 6-8	Principal, Business Manager	Business Manager request a quote from the publisher and open a P.O. to purchase new curriculum for grades 6-8, including teacher and student resources.	\$4565.44 LCFF
Continued emphasis on Math instruction completely aligned with the Common Core State Standards in all grades.	Math Teacher, Principal	The teachers will ensure that all instructional activities are aligned to CCSS standards and SDAIE teaching strategies are used to scaffold learning for all students. (Throughout the year)	None
Increase focus on the Math Practice Standards to address the skills student need to meet the demands of the 21st century global economy.	Math Teacher, Principal	Teachers would focus on lesson planning with emphasis on Unit by Design in order to align them with the CCSS and CCR standards. (Throughout the year).	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Enhance professional development for teachers and develop a process to share these strategies with a systematic implementation plan.	Math Teacher, Principal	Teachers will use the professional development template and share the highlights of the trainings they attend so all staff may benefit from them. A plan to implement and monitor these strategies will be place. (Throughout the year)	None
Continue to use performance-based instruction in all grades.	Math Teacher, Principal	Teachers would enhance the lessons with the frequent use of performance-based activities and focus on increasing students' critical thinking skills. They will use Depth of Knowledge level of questioning for the assessments to determine their mastery. (Throughout the year).	None
Teachers will use the PLC time to plan and discuss the implementation of various strategies.	Math Teacher, Principal	Teachers will meet during the PLC time every two weeks to discuss and plan various teaching strategies teachers tied to student achievement and progress. (Twice Monthly)	None
The Principal would conduct clinical observations to ensure that students receive standards based instructions.	Principal	Principal will use the knowledge and skills gained in materials-based training to ensure full implementation of the CCSS Math adopted programs and instruction of the grade level content standards. (Throughout the year)	None
Consistent monitoring of the student's progress will be done using Engrade, the online grading system and inform students and parents about their progress.	Math Teacher, Principal	Inform the student about the academic standards and expectations at that beginning of each unit of study. (Every three to four weeks)	\$700 LCFF
Design effective assessments to gauge student learning and provide support as needed to students who may struggle with concepts.	Math Teacher, Principal	Twice Monthly Continue to use professionally acceptable assessment strategies that align to essential standards so that there is grade level and school coherence and consistency. (Throughout the year)	None
Provide instruction to small groups of students and	Math Teacher, Principal	Continue to provide daily small group targeted instruction by grade level based on student's instructional need. (Throughout the school year)	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Increase collaboration among disciplines to integrate CCSS standards and make the content relevant to student learning.	Math Teacher, Principal	Maximize and improve integration among disciplines to provide students with cross-curricular learning opportunities. Teachers would use their PLC time to plan collaborative units, which would integrate the CCSS standards. (Throughout the school year)	None
Continue to provide county training to the Math teacher in the latest developments related to the CCSS.	Math Teacher	Professional development about the most recent educational trends would benefit the students by providing them exposure. (Throughout the school year)	Up to \$4000 LCFF
Improve students' academic performance by providing extra time after hours to support their learning.	Math Teacher	Provide opportunities to the students to enhance their skills by supporting their learning during the after school program. (Throughout the year)	\$1000 LCFF
Continue to provide parents with information on grade level standards and expectations for learning in parent's language.	Math Teacher, Principal	Hold special assemblies for parents and inform them about Common Core State Standards expectations and the manner in which they may be able to support their student at home. (Throughout the year)	None
Improve and encourage parental and community involvement in the refinement and revision of the school's statements and SPSA.	All teachers, Principal	The SSC meetings would other assemblies would be used to inform parents about the revisions needed to be made to the SPSA and provide them the opportunities to provide feedback to this process. (Four times a year).	None
Improve parental access to the Engrade grading system by providing access to computers and training on how to access the system.	All teachers, Principal, Office personnel	The teachers would use Back-to-school- Night and parent teacher conferences to inform parents about the online grading system and provide them access to their students' grades. (September to May).	None
Send home student assessment results in a timely manner including CELDT and CAASPP test results, report cards and ongoing assessment results in parent's language and in a format that is easily understood by parents.	All teachers, Principal, Office Personnel	Parents would receive frequent updates regarding the assessment results of their student and all CAHSEE and CELDT test scores would be released to them in a timely manner. (Quarterly)	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Use the School Site Council meetings to share ongoing student progress in Math (assessment data) and discuss what needs to be implemented to make greater progress.	Principal, SSC Members	Ongoing discussions on the existing programs and researching the need for new programs to enhance student achievement would be the focus of these meetings. (Quarterly)	None
Familiarize the students with the 21st Century skills and themes needed to meet the demands of the global economy.	All teachers, Principal	The lessons would be focused on the preparing the students with the 21st Century skills and themes so that they can meet the demands of the colleges and careers they pursue. Emphasis would be on the global themes and integration of disciplines in order to make the content relevant to them. (Throughout the year)	None
Continue to use the CAASPP and local assessment results to make instructional decisions for each student in Math.	All teachers, Principal	Monitor students progress every quarter and ensure students are supported with the necessary skills needed to succeed. (Throughout the year)	None

Goal #3: English Language Development

LCAP GOAL: 1) Support and enhance student achievement and educational opportunities for all students, including ELs. 3) Build literacy skills for all students and enhance pupil literacy appreciation. 11) Successful implementation of State Standards.

SCHOOL GOAL #3: English Language Learners: All EL students will meet the following Annual Measurable Objectives (AMO) in English language development and in ELA and Math:

- AMO 1: EL students will make a 4.5% point gain in their overall score on CELDT against the previous year.
- AMO 2: By the conclusion of the 2017-18 school year, 15% of the EL students will meet or exceed the standard on CAASPP.

What data did you use to form What were the findings from the How will the school evaluate this goal? analysis of this data? the progress of this goal? CAASPP Data, California Math: 7% of the EL students Language development will **English Language** met or exceeded the standard be monitored and evaluated Development Test (CELDT), on CAASPP 2017. using results from CELDT and district Math and ELA ELA: 0% of the EL students testing. local assessments. met or exceeded the standard Math and ELA progress will be monitored and evaluated Local Assessment data and on CAASPP 2017. using local formative and grades from past semester. summative assessments. Where can a budget plan of the proposed expenditures for this goal be found? Form B: Centralized Services for Planned Improvements in Student Performance (Page 19

Strategy: The students will make progress in their English development as measured by state testing.

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
Increase focus on the Math Practice and CCR Anchor Standards to address the skills students need to meet the demands of the 21st century global economy.	All teachers, Principal	The teachers will ensure that all instructional activities are aligned to CCSS standards and SDAIE teaching strategies are used to scaffold learning for all students. (Throughout the year)	None

Develop the EL's academic English language proficiency by providing them ELD instruction for 1 period a	English teacher, Principal	Kate Kinsella's English 3D and Vocabulary Toolkit will be used for ELD instruction.	None
day.		The students will receive a minimum of one period of ELD instruction on a daily basis.	None
		Provide professional development to the teachers on the updated version of Kate Kinsella's English 3D and Vocabulary Toolkit.	\$ LCFF
		Continued use of StudySync when Kate Kinsella Curriculum is complete.	
Principal will use the knowledge and skills gained in materials-based training to ensure full implementation of the CCSS Math and ELA adopted programs and the appropriateness of instruction regarding EL's and the content standards.	All teachers, Principal	Principal will conduct classroom observations quarterly to ensure that the curriculum is CCSS aligned and rigorous for the students. (Throughout the year)	None

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

All School Goals

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost & (Funding Source)	Applicable Goal
Purchase Go Math	August 2017	15 consumable copies per grade 6-8th.	\$4565.44	2,3
Renew contract with Engrade Online Grading System for the 2017-2018 school year.	S: August 2017	100 student licenses for the online software at \$7 per license.	\$350 (LCFF)	1, 2, 3
Professional Development Contract with SBCSS and other.	S: August 2017 E: May 2018	ELA and Math Teacher ongoing trainings. History/Science teacher trainings on support CCSS.	\$4,000 (LCFF)	1, 2, 3
After school tutoring to support student learning, achievement and performance.	Weekly Sep. 2017 through May 2018	Teacher salaries at \$30 per hour per person	\$333 (LCFF)	1,2,3

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of th	ne four following options, please select the one that describ	es this school si	te:		
☐ T	this site operates as a targeted assistance school (TAS), not a this site operates a SWP but does not consolidate its funds a this site operates a SWP and consolidates only applicable fe SWP. This site operates a SWP and consolidates all applicable fund	s part of operat deral funds as p	ing a SWP. part of operating a		
State	State Programs Allocation Consolidated in the SWP				
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$			
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$			
	Economic Impact Aid/Limited-English Proficient (EIA-LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$			
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$			
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$			
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement	\$			
	School and Library Improvement Program Block Grant (Carryover only) Purpose: Improve library and other school programs	\$			
	School Safety and Violence Prevention Act (Carryover only) Purpose: Increase school safety	\$			

	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among students	\$		
	List and Describe Other State or Local Funds and Technical Education [CTE], etc.)	(e.g., Career	\$	
	Total amount of state categorical funds allocated	to this school	\$	
Fede	eral Programs		Allocation	Consolidated in the SWP
	Title I, Part A: Allocation Purpose: To improve basic programs operated educational agencies (LEAs)	by local	\$	
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		
	Title II, Part A: Improving Teacher Quality Purpose: Improve and increase the number of highly qualified teachers and principals		\$	
	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards		\$	Title III funds may not be consolidated as part of a SWP
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs		\$	

	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
To	tal amount of federal categorical funds allocated to this school	\$	
	amount of state and federal categorical funds allocated to chool	\$9248.44	

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current makeup of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Ronda Tremblay	\boxtimes				
Alan Acosta					
Jay Michalsky					
Cynthia Clifford					
Paul Bachman					
Rocio Farias					
Mari Munoz			\boxtimes		
Luz Teresa Munoz				\boxtimes	
				\boxtimes	
Angel Cruz					\boxtimes
Alex Munoz					
Keyla Macias					
Numbers of members in each category	1	5	1	3	3

Form E: Recommendations and Assurances

SSC Chairman

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

			Signature/Date					
	State Compensatory Education Adviso	ory Committee						
	English Learner Advisory Committee		Ole C					
	Special Education Advisory Committe	e						
	Gifted and Talented Education Adviso	ry Committee						
	District/School Liaison Team for scho	District/School Liaison Team for schools in Program Improvement						
	Compensatory Education Advisory Co	ommittee						
	Departmental Advisory Committee (s	econdary)						
	Other committees established by the school or district (list)							
	Other committees established by the school or district (list)							
4.	The SSC reviewed the content requirement believes all such content requirement	ts have been met, including those fou						
5.	board policies and in the local educat This SPSA is based on a thorough and herein form a sound, comprehensive academic performance.	alysis of student academic performan						
6.	This SPSA was adopted by the SSC at	a public meeting on: 10/24/17.						
Att	rested:							
	Ronda Tremblay	Konda Trambley						
	School Principal	Principal Signature	Date					
	Alan Acosta	al C	10/24/17					

SSC Chairman Signature

Date