Single Plan for Student Achievement

Baker Elementary School



Baker Valley Unified School District Creating Excellence, Whatever It Takes.

Single Plan for Student Achievement

School: Baker High School

District: Baker Valley Unified School District

County-District School (CDS) Code: 36-73858-6035273

Principal: Ronda Tremblay

Date of this revision: October 11, 2017

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person: Ronda Tremblay

Position: Superintendent/Principal

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The District Governing Board approved this revision of the SPSA on $\frac{11}{16}$.



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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

Goal #1: English Language Arts

LCAP GOAL: 1) Support and enhance student achievement and educational opportunities for all students, including ELs. 3) Build literacy skills for all students and enhance pupil literacy appreciation. 11) Successful implementation of State Standards.

SCHOOL GOAL #1: English Language Arts. An increase of 7% of the students meeting or exceeding the ELA standards as measured by 2017 CAASPP test results.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 CAASPP Data, including EAP data CELDT data 	On the 2017 CAASPP test 16% of the student met or exceeded the standard. ELA 3rd grade: 8% met or exceeded the standard ELA 4th grade: 0% met or	Wonders End of Selection and common formative assessments will be analyzed by Data Teams through Professional Learning Communities for individual students, by class, and across grade levels for academic gains in reading/language arts.
	exceeded the standard 5th grade: 26% met or exceeded the standard	Where can a budget plan of the proposed expenditures for this goal be found? Form B: Centralized Services for Planned Improvements in Student Performance (Page 19)

Strategy: During the 2018-2018 academic year, teachers will use a variety of tools and resources to increase the number of students meeting or exceeding the concept standards tested on the annual state assessment.

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
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Action/Date	Person(s) Responsible	Task/Date	Cost and Source
August 2017-May 2018	Teachers and	Ensure instruction of grade level	None
	Supt./Principal	standards in reading language arts and	
Provide full implementation		the full implementation of the reading	
of state-standards with at		language arts adopted program,	
least 60 minutes of		MacMillan/McGraw-Hill Wonders with	
uninterrupted ELA time in K,		ELD (2015), with the use of the	
2.5 hours in grades 1-3 and 2		knowledge and skills gained in	
hours in grades 4-5 daily.		materials-based training by SBCSS	
		through Supt./Principal classroom	
		walk-throughs, observations, and analysis of curriculum-embedded	
		assessment results. (Throughout the	
		year)	
	Teachers	 Provide training in PLCs and data 	None
	Principal	analysis for all teachers to ensure that	None
	Trainers	students are provided instruction that	
		will ensure their mastery of grade level	
		standards. Online PLC trainings are	
		provided by district and SBCSS on	
		specific student data for staff as	
		needed. (Throughout the year)	
	Teachers	 Identify and align instruction to CCSS 	None
	Principal	and areas of specific instructional focus	
		resulting in school coherence and	
		consistency. (Throughout the year)	
	Trainers	Train teachers in Common Core State	\$4000
		Standards (CCSS) (Throughout the year)	LCFF
	Trainers	 Provide professional development for 	None
		any new teachers or teachers new to a	
		grade level. (Throughout the year)	
	Teachers	 Provide parents with information on 	None
	Principal	grade level standards in reading	
	Webmaster	language arts and expectations for	
		learning in parent's preferred	
	D	language. (Throughout the year)	
	Principal	Hire 100 percent Highly Qualified The language of the state of t	None
		Teachers (HQTs) teachers.	
	Cito Lond-	(Throughout the year)	None
	Site Leads	Support new teachers (less than two years experience) through the Contor	None
		years experience) through the Center for Teacher Induction (CTI) program	
		support available to Baker teachers.	
		(Throughout the year)	
	Teachers	 Involve parents in the education of 	None
	1 cacifers	their child (ren) with parent training	NOIL

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
	Teachers	events designed to help parents support their child's learning in reading language arts. (i.e. Game Night, Literacy Night) (Throughout the year) • Use the MacMillan/McGraw-Hill Wonders District Benchmark assessments, End of Unit Assessments, Renaissance Learning Universal Screening assessment and local benchmarks to monitor student	None
	Teachers Office Staff	 progress in reading/language arts throughout the year per the assessment calendar. (Throughout the year) Send home student assessment results in a timely manner including the CAASPP test results, report cards and ongoing assessment results in parent's 	None
	SSC Chair	 preferred language and in a format that is easily understood by parents. (Throughout the year) Hold regularly scheduled SSC meetings to provide parents with a forum to contribute to the planning and analysis of student learning. (Throughout the 	None
	m 1	year)	* * * * * * * * * *
August 2017-May 2018 Daily strategic intervention	Teachers Trainers	 Provide Differentiated Instruction training including strategies to support SWDs. (Throughout the year) 	\$4000 LCFF
in reading/language arts	Teachers	 Provide daily additional instructional time for intensive intervention for students who are not proficient and are two or more grade levels below. (Throughout the year) 	None
	Teachers	Develop a Response to Intervention (RtI) Intervention Action Plan in RLA to ensure a school wide systematic response to all students who need additional in class, strategic or	None
	Teachers	 intensive support to meet grade level CCSS in ELA including students with disabilities. (Throughout the year) Provide on-going monitoring and support of the instructional program with periodic classroom visits by the supt. /prin. using an observation tool 	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
	Principal Teachers Principal RSP Teacher RSP Aid Trainers	designed to monitor high quality RLA instruction for SWDs. (Throughout the year) Implement an inclusion model so that students with disabilities will receive instruction in general education classrooms with the support of special education teacher or staff as appropriate to the student's instructional needs identified on the student's IEP. (Throughout the year) Provide students with disabilities additional interventions as identified on their IEPs. (Throughout the year) Continue to provide professional development for any new teachers or teachers new to a grade level. (Throughout the year)	None None None
August 2017-May 2018 Implement a program of rigorous instruction for English Learners that includes daily ELD instruction.	Trainers	Provide Differentiated Instruction strategies to support English learners (content and language objectives, academic language, structured academic language practice) to increase the effective instruction provided during ELD instruction time (Throughout the)	None
	Trainers	year) • Send home student assessment results in a timely manner including the SBAC test results, report cards and ongoing assessment results in parent's preferred language and in a format that is easily understood by parents. (Throughout the year)	None
	Teachers Office Staff	 Hold regularly scheduled ELAC meetings to provide parents with a forum to contribute to the planning and analysis of student learning. (Throughout the year) 	None
	ELAC Chair Principal	 Provide on-going monitoring and support of the instructional program with periodic classroom visits by the supt. /prin. using an observation tool designed to monitor high quality RLA instructional support for ELL students. (Throughout the year) 	None

Goal #2: Mathematics

LCAP GOAL: 1) Support and enhance student achievement and educational opportunities for all students, including ELs. 11) Successful implementation of State Standards.

SCHOOL GOAL #2: Math. An increase of 7% of the students meeting or exceeding the Math standards as measured by 2017 CAASPP test results.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?	
 CAASPP Data, including EAP data CELDT data 	 On the 2017 CAASPP 8% of the students scored proficient or above. Individuals grade results were as follows: 3rd grade: 6% scored standards met; 0% scored standard exceeded. 4th grade: 33% scored standard met; 0% scored standard exceeded. 5th grade: 0% scored standard exceeded. standard met; 0% scored standard met; 0% scored standard met; 0% scored standard standard exceeded. 	District benchmark and common formative assessments will be analyzed by data teams through Professional Learning Communities (PLC) meetings conducted two times per month for individual students, by class, for academic gains in math. Where can a budget plan of the proposed expenditures for this goal be found? Form B: Centralized Services for Planned Improvements in Student Performance (Page 19)	

Strategy: The students will recognize mathematical concepts in the real world and be able to model with mathematics to solve real life situations.

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
September 2017	Principal,	Contact HMH to inquire and order	\$8001.34
Purchase GoMath! curricula	Business Manager	GoMath! curricula, including teacher	LCFF
for grades K-5.		and student materials, for grade K-5.	
Aug 2017 - May 2018 Provide full implementation of state content standards with at least 60 minutes of uninterrupted math time	Teachers Trainers	Provide full implementation of state mathematics content standards using GoMath! K-5 through staff development on content standards and strategies through training of teachers in the adopted program by SBCSS. (Throughout the year)	None
	Teachers Principal	 Provide at least 60 minutes of daily, uninterrupted math instructional time in grades 1-5 (30 minutes at K) in core mathematics adoption. (Throughout the year) 	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
	Principal	Ensure full implementation of the math program and instruction of the grade level CCSS through classroom walk-throughs, and analysis of local math Benchmark and curriculumembedded assessment results by Supt./Principal. (Throughout the year)	None
	Teachers	 Hold once monthly PLC teacher led meeting time for teachers and tied to math assessments, lesson planning and delivery of instruction. (Throughout the year) 	None
	Principal Trainers	 Provide 40 hour materials-based professional development in GoMath for any new teachers or teachers new to a grade level. (Throughout the year) 	None
	Superintendent/ Principal Trainers	 Hire 100% HQT teachers. (Throughout the year) Provide training for teachers in Differentiated Instruction (Throughout the year) 	None
	Principal Site Lead	 Support new teachers (less than two years experience) through the Center for Teacher Induction (CTI) Program support available to Baker teachers (Throughout the year) 	None
	Teachers Office Staff	 Provide parents with information on grade level standards in math and expectations for learning in parent's preferred language. (Throughout the year) 	None
	Teachers	 Involve parents in the education of their child(ren) with parent training events designed to help parents support their child's learning in math. (Throughout the year) 	None
	Teachers Office Staff	 Send home student assessment results in a timely manner including the CAASPP test results, report cards and ongoing assessment results in parent's language and in a format that is easily understood by parents. (Throughout 	None
	SSC/ELAC Chairs	 the year) Hold regularly scheduled SSC/ELAC meetings to provide parents with a forum to contribute to the planning and analysis of student learning. 	None

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
	Teachers	 (Throughout the year) Teachers hold two Common Core State Standards workshops to assist parents in understanding the new standards. (Throughout the year) 	None
	Teachers	 Use local standards-aligned mathematics Benchmarks given in grades K-5 every trimester, GoMath! benchmark and Math Facts in a Flash. (Throughout the year) 	None
	Teachers Principal	 Monitor gr. 4-5 students using the Renaissance Learning Math Facts in a Flash Universal Screening. (Throughout the year) 	None
	Principal	 Provide on-going monitoring of the instructional program with twice periodically classroom visits by the Supt./Principal using an observation tool designed by both teachers and the Superintendent to monitor high quality math instruction of all students including ELs and students with disabilities. (Throughout the year) 	None
Aug 2017 - May 2018 Daily additional math instructional time for strategic intervention in	Teachers	 Provide daily small group targeted instruction by grade level based on student's instructional need during math intervention time for 15-30 minutes daily. (Throughout the year) 	None
mathematics using core and ancillary materials for students who are not proficient but within two grade levels.	Principal Teachers	 Develop an Intervention Action Plan in math to ensure a school wide systematic response to all students who need additional support in class (strategic or intensive) meet grade- level standards in math including ELs and students with disabilities (Throughout the year) 	None

Goal #3: English Language Development

LCAP GOAL: 1) Support and enhance student achievement and educational opportunities for all students, including ELs. 3) Build literacy skills for all students and enhance pupil literacy appreciation. 11) Successful implementation of State Standards.

SCHOOL GOAL #3: English Language Learners: All EL students will meet the following Annual Measurable Objectives (AMO) in English language development and in ELA and Math:

- AMO 1: EL students will make a 4.5% point gain in their overall score on CELDT against the previous year.
- AMO 2: By the conclusion of the 2017-18 school year, 85% of the EL students will receive a satisfactory grade, or better, in citizenship.

What data did you use to form this goal?

- CAASPP Data, California English Language
- Development Test (CELDT), and district Math and ELA local assessments.

What were the findings from the analysis of this data?

Scores reflected are from the 2016-2017 test cycle.

- CELDT scores indicate that 26% of the ELD students were at the Early Advanced or higher.
- CAASPP scores indicate that 14% met or exceeded proficiency in ELA, and 7% in math.

How will the school evaluate the progress of this goal?

- Language development will be monitored and evaluated using results from CELDT testing.
- Math and ELA progress will be monitored and evaluated using local formative and summative assessments.

Where can a budget plan of the proposed expenditures for this goal be found?

Form B: Centralized Services for Planned Improvements in Student Performance (Page 19

Strategy: The students will make progress in their English development as measured by state testing.

Action/Date	Person(s) Responsible	Task/Date	Cost and Source
September 2017-May 2018		September 2017-May 2018	
Exposure to English language	Teachers	Provide daily assignments using	
in a variety of contexts and		academic language and emphasis on	None
subjects.		proper use of interpersonal	
		communication skills.	
Focused	Teachers	Continue using ELD- specific materials	None
language/vocabulary		in Wonders ELA program.	
instruction.		Create visual aids and worksheets to	None
		provide further practice.	

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

All School Goals

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost & (Funding Source)	Applicable Goal
Purchase GoMath! Curriculum for Grades K-5	Sept. 2017	Purchase teacher and student resources for the GoMath! curriculum for grades K-5 for a five year contract.	\$8001.34 (LCFF)	2,3
Professional Development Contract with SBCSS and other.	S: August 2017 E: May 2018	ELA and Math Teacher ongoing trainings. History/Science teacher trainings on support CCSS.	\$4,000 (LCFF)	1, 2, 3
After school tutoring to support student learning, achievement and performance.	Weekly Sep. 2017 through May 2018	Teacher salaries at \$30 per hour per person	\$334 (LCFF)	1,2,3

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of th	e four following options, please select the one that describe	es this school si	te:	
☐ T	his site operates as a targeted assistance school (TAS), not a his site operates a SWP but does not consolidate its funds a his site operates a SWP and consolidates only applicable fe SWP. his site operates a SWP and consolidates all applicable fund	s part of operat deral funds as p	ing a SWP. part of operating a	
State	e Programs	Allocation	Consolidated in the SWP	
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$		
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$		
	Economic Impact Aid/Limited-English Proficient (EIA-LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$		
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$		
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$		
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement	\$		
	School and Library Improvement Program Block Grant (Carryover only) Purpose: Improve library and other school programs	\$		
	School Safety and Violence Prevention Act (Carryover only) Purpose: Increase school safety	\$		

	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among students	\$		
	List and Describe Other State or Local Funds (e.g., Career and Technical Education [CTE], etc.)		\$	
	Total amount of state categorical funds allocated to this school			
Fede	Federal Programs			Consolidated in the SWP
	Title I, Part A: Allocation Purpose: To improve basic programs operated by local educational agencies (LEAs)		\$	
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		
	Title II, Part A: Improving Teacher Quality Purpose: Improve and increase the number of highly qualified teachers and principals		\$	
	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards		\$	Title III funds may not be consolidated as part of a SWP
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs		\$	

	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
То	tal amount of federal categorical funds allocated to this school	\$	
	amount of state and federal categorical funds allocated to school	\$12,335.34	

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current makeup of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Ronda Tremblay					
Alan Acosta					
Jay Michalsky					
Cynthia Clifford		\boxtimes			
Paul Bachman		\boxtimes			
Rocio Farias		\boxtimes			
Mari Munoz			\boxtimes		
Luz Teresa Munoz				\boxtimes	
				\boxtimes	
				\boxtimes	
Angel Cruz					\boxtimes
Alex Munoz					\boxtimes
Keyla Macias					\boxtimes
Numbers of members in each category	1	5	1	3	3

Form E: Recommendations and Assurances

SSC Chairman

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

	anopong one pran (chicon onco o					
			Signature/Date			
	State Compensatory Education Adviso	ory Committee				
\boxtimes	English Learner Advisory Committee		Ole_C_			
	Special Education Advisory Committe	e				
	Gifted and Talented Education Adviso	ry Committee				
	District/School Liaison Team for schools in Program Improvement					
	Compensatory Education Advisory Committee					
	Departmental Advisory Committee (secondary)					
	Other committees established by the	school or district (list)				
	Other committees established by the	school or district (list)				
4.	The SSC reviewed the content require believes all such content requiremen board policies and in the local educat	ts have been met, including those fo				
5.	This SPSA is based on a thorough ana herein form a sound, comprehensive, academic performance.	llysis of student academic performa	* *			
6.	This SPSA was adopted by the SSC at	a public meeting on: 10/24/17.				
Att	ested:					
	Ronda Tremblay	Forda Transley	10/24/17			
	School Principal	Principal Signature	Date			
	Alan Acosta	ala C	10/24/17			

SSC Chairman Signature

Date