Baker Junior High School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	Baker Junior High School			
Street	72100 School House Ln.			
City, State, Zip	Baker, CA , 92309			
Phone Number	(760) 733-4567			
Principal	Cecil Edwards			
Email Address	cecil_edwards@baker.k12.ca.us			
School Website	http://www.baker.k12.ca.us/			
County-District-School (CDS) Code	36738586109193			

2023-24 District Contact Information				
District Name	Baker Valley Unified School District			
Phone Number	760) 733-4567			
Superintendent	Edwards, Cecil A.			
Email Address	cecil_edwards@baker.k12.ca.us			
District Website	http://www.baker.k12.ca.us/			

2023-24 School Description and Mission Statement

Baker High School is one of three schools in the Baker Valley Unified School District. It is the only junior high school in the district. Baker Junior High School is located in rural California along Interstate 15 about 90 miles southwest of Las Vegas, NV that serves students in grades 6 through 8with a student population of around 30 students. The school staff strive to provide the students with a rigorous and challenging curriculum that is relevant and engaging. The curriculum is designed around the California Common Core State Standards and the 21st Century Themes to prepare students with the skills necessary to meet the demands of the workforce and college upon graduation.

About this School

2022-23 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Grade 6	6			
Grade 7	6			
Grade 8	5			
Total Enrollment	17			

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	58.8%
Male	41.2%
Hispanic or Latino	94.1%
White	5.9%
English Learners	70.6%
Homeless	5.9%
Socioeconomically Disadvantaged	58.8%
Students with Disabilities	23.5%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	2.90	88.48	7.70	66.78	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.10	4.24	1.70	14.94	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.10	3.03	1.80	16.05	12115.80	4.41
Unknown	0.10	3.64	0.20	2.06	18854.30	6.86
Total Teaching Positions	3.30	100.00	11.60	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	2.20	64.47	9.10	70.38	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.20	35.24	3.80	29.54	11953.10	4.28
Unknown	0.00	0.00	0.00	0.00	15831.90	5.67
Total Teaching Positions	3.40	100.00	13.00	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.10	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.10	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.60
Local Assignment Options	0.10	0.50
Total Out-of-Field Teachers	0.10	1.20

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	4	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

November 2021

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McGraw Hill, Study Sync	Yes	0%
Mathematics Houghton Mifflin harcort, GOMath 6-8		Yes	0%

Science	Holt, Rinehart and Wilnston, Holt California Science: Earth, Life and Physical Science	Yes	0%
History-Social Science	McGraw Hill ed, Impact: CA Social Studies	Yes	0%

School Facility Conditions and Planned Improvements

District maintenance and site custodial staff ensures that the repairs necessary to keep the school in good condition are completed in a timely manner. School employees communicate non-routine maintenance requests by submitting work orders, which are addressed in a timely manner. Morning inspections by the maintenance staff ensures that the facilities are cleared of any safety hazards before the students and teaching staff arrive. The school shares three maintenance/custodial workers with the other two schools on site to ensure the premises are kept safe for everyone. These three workers are responsible for cleaning the classrooms, offices and restrooms, general maintenance around the school, grounds keeping, lunch area setup and cleanup, and trash removal. Restrooms are checked regularly throughout the day for cleanliness and subsequently cleaned as needed. The principal and CBO meet with custodial staff daily concerning maintenance and school safety issues. We are in the planning stages to upgrade the blacktop area of the elementary school.

School Facility Good Repair Status

The maintenance personnel use the Facility Inspection Tool (FIT) to conduct an annual inspection of the facilities. The purpose of the FIT is to determine the adequacy of the school facilities to provide a safe and nurturing learning environment and to identify any areas that require repairs. The most recent inspection was conducted on December, 2023 and the results from the inspection were satisfactory in all areas assessed. The areas included in the inspection are all in good condition.

The most recent FIT inspection was conducted on December 2023 and the Overall Facility Rate was good. The table below shows the rating for each critical area covered by the FIT inspection

Year and month of the most recent FIT report			December 2023	
System Inspected	Rate Good		Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		Х		Sidewalk if front of school is beginning to break apart.

Overall Facility Rate			
Exemplary	Good	Fair	Poor
	Х		

B. Pupil Outcomes	State Priority: Pupil Achievement
	The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):
	Statewide Assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).
	The CAASPP System encompasses the following assessments and student participation requirements:
	 Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
	College and Career Ready The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	14	26	11	29	47	46
Mathematics (grades 3-8 and 11)	18	21	15	14	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	19	19	100.00	0.00	26.32
Female	11	11	100.00	0.00	36.36
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	17	17	100.00	0.00	29.41
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	13	13	100.00	0.00	15.38
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	11	11	100.00	0.00	36.36
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	19	19	100.00	0.00	21.05
Female	11	11	100.00	0.00	27.27
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	17	17	100.00	0.00	23.53
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	13	13	100.00	0.00	23.08
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	11	11	100.00	0.00	27.27
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	0.00		13.16	14.29	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students					
Female					
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White	0	0	0	0	0
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7					

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents are encouraged to get involved and to actively engage in their child's educational experiences in a variety of methods. Some of these opportunities for engagement include the following:

- School Site Council. Parents are invited to become active partners in the development of their child's educational
 program by becoming members of the School Site Council. Participation in this committee ensures that parents
 have a voice in the educational program for their children.
- Superintendent/Principal Engagement Meetings. Parents are invited to attend engagement meetings hosted by the Superintendent/Principal. Engagement meeting are held several times during the year and invites are sent to all families and community members.
- School Community Activities. Parents are encouraged to attend and take part in planning for school and community
 activates, including: Back to School Night, Fall Carnival.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	19	19	6	31.6
Female	11	11	5	45.5
Male	8	8	1	12.5
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	0	0	0	0.0
Black or African American	0	0	0	0.0
Filipino	0	0	0	0.0
Hispanic or Latino	18	18	6	33.3
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	0	0	0	0.0
White	1	1	0	0.0
English Learners	13	13	5	38.5
Foster Youth	0	0	0	0.0
Homeless	1	1	0	0.0
Socioeconomically Disadvantaged	15	15	6	40.0
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	6	6	4	66.7

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.00	0.00	0.00	0.00	0.00	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsion	ns by Student Group
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Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

Baker Middle School's Safety Plan is a document with information pertaining to the proper way of responding in the event of an emergency or an unforeseen situation. The plan is revised and updated as needed by the School Site Council once per year. The date it was last reviewed and discussed by the

School Site Council was in October 2023.

The key elements included in the School Safety Plan include:

- Organizational Roles and Responsibilities. This section details what is expected from each of the individuals who
 respond to an emergency, including staff, administration, and first responders. It also contains details about what
 information is released to the public and who is responsible for releasing that information.
- Functional Content. This section includes details on what the appropriate response should be of a variety of specific emergencies, including fires, earthquakes (drop, cover and hold), evacuations, lockdowns, shelter-in-place, medical and mental health and security in general.
- Other Hazard and Threat Specific Situations. This section details the procedures in case of a hazard analysis, an active shooter situation, a hostage situation, a bomb threat, an incident of terrorism, other natural disasters (flood, severe weather, etc.), a chemical accident, an explosion, a bus accident, and a biological hazard or blood borne pathogen.
- Recovery and Mitigation. This section includes information on how to reduce the stress caused by an emergency situation as well as the proper way of record keeping and cost analyses.

We conduct regular fire drills, and we participate annually in the Great American Shakeout for earthquake preparedness. We are also updating our bell system to feature multiple rings categorized for specific drills. Our job is to create a safe environment for our children so that they can receive the best education possible. Safety is a key district priority and we take it very seriously.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	6	5		
Mathematics	6	3		
Science	9	2		
Social Science	9	2		

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	10	3		
Mathematics	8	2		
Science	8	2		
Social Science	8	2		

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	6	3	0	0
Mathematics	6	2	0	0
Science	6	2	0	0
Social Science	6	2	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio	
Pupils to Academic Counselor	0	

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$26352.00	\$6310.00	\$20042.00	\$58885.00
District	N/A	N/A	\$20042.00	\$62,702
Percent Difference - School Site and District	N/A	N/A	0.00%	-7.99%
State	N/A	N/A	\$7,607	\$77,993
Percent Difference - School Site and State	N/A	N/A	57.80%	-21.49%

Fiscal Year 2022-23 Types of Services Funded

At Baker Valley Middle School we provide for small classrooms settings, after school tutoring, a summer school program, speech therapy, social emotional couseling and related services.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary	\$48,415	\$47,616	
Mid-Range Teacher Salary	\$69,029	\$75,580	
Highest Teacher Salary	\$87,444	\$100,485	
Average Principal Salary (Elementary)	\$0	\$114,067	
Average Principal Salary (Middle)	\$0	\$123,622	
Average Principal Salary (High)	\$0	\$125,386	
Superintendent Salary	\$147,788	\$157,977	
Percent of Budget for Teacher Salaries	27.52%	27.82%	
Percent of Budget for Administrative Salaries	9.53%	5.78%	

Professional Development					
This table displays the number of school days dedicated to staff development and continuous improvement.					
Subject 2021-22 2022-23 2					
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	2		